



LAW. ENDLESS  
POSSIBILITIES.



# The Legal Department of the Future

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- Hosted by Vario from Pinsent Masons

- Welcome from Ian Brookes-Howells, Member of the General Committee, BACFI
- Presentation by David Halliwell, Director of Knowledge and Innovation Delivery, Pinsent Masons
- Q&A
- Networking with drinks and canapes

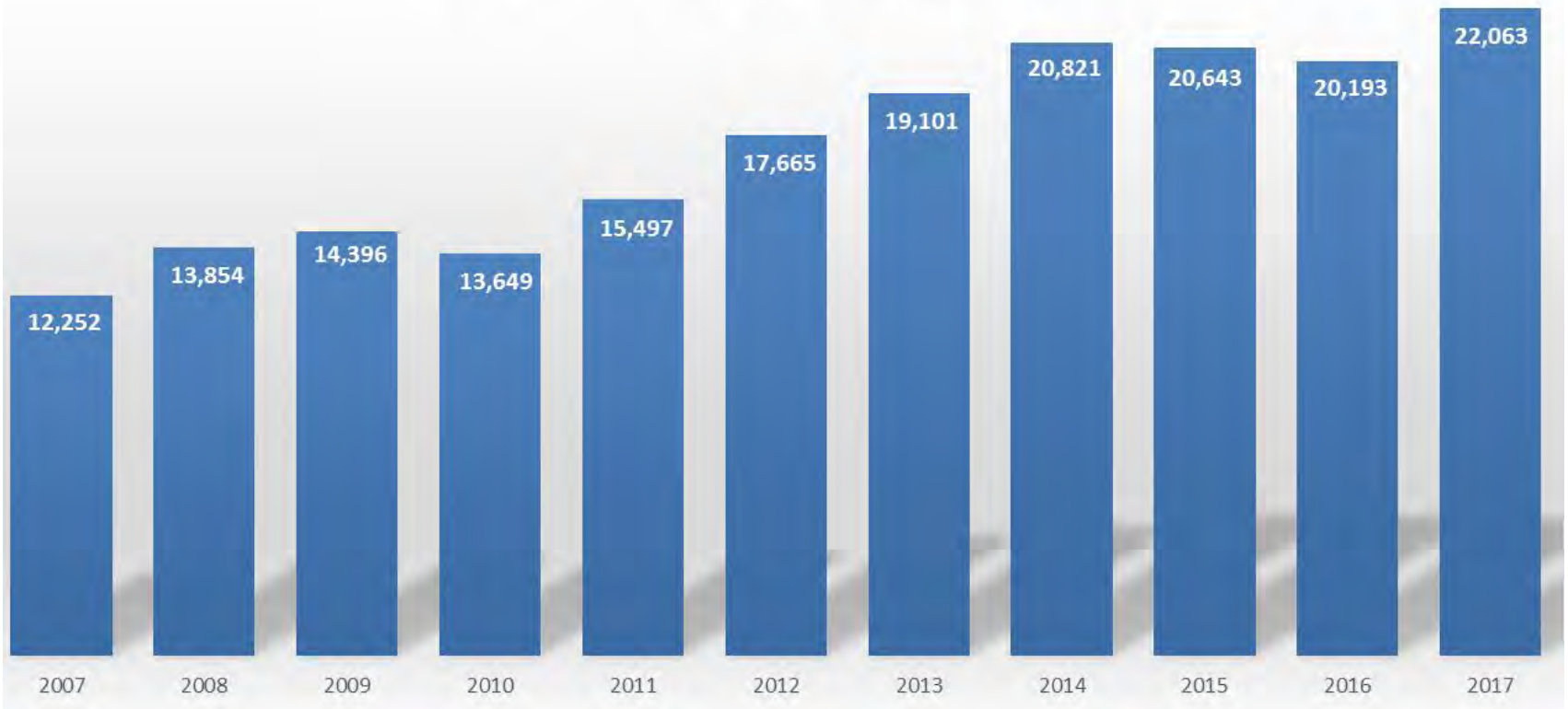


LEGAL  
DEPARTMENT  
OF THE  
FUTURE

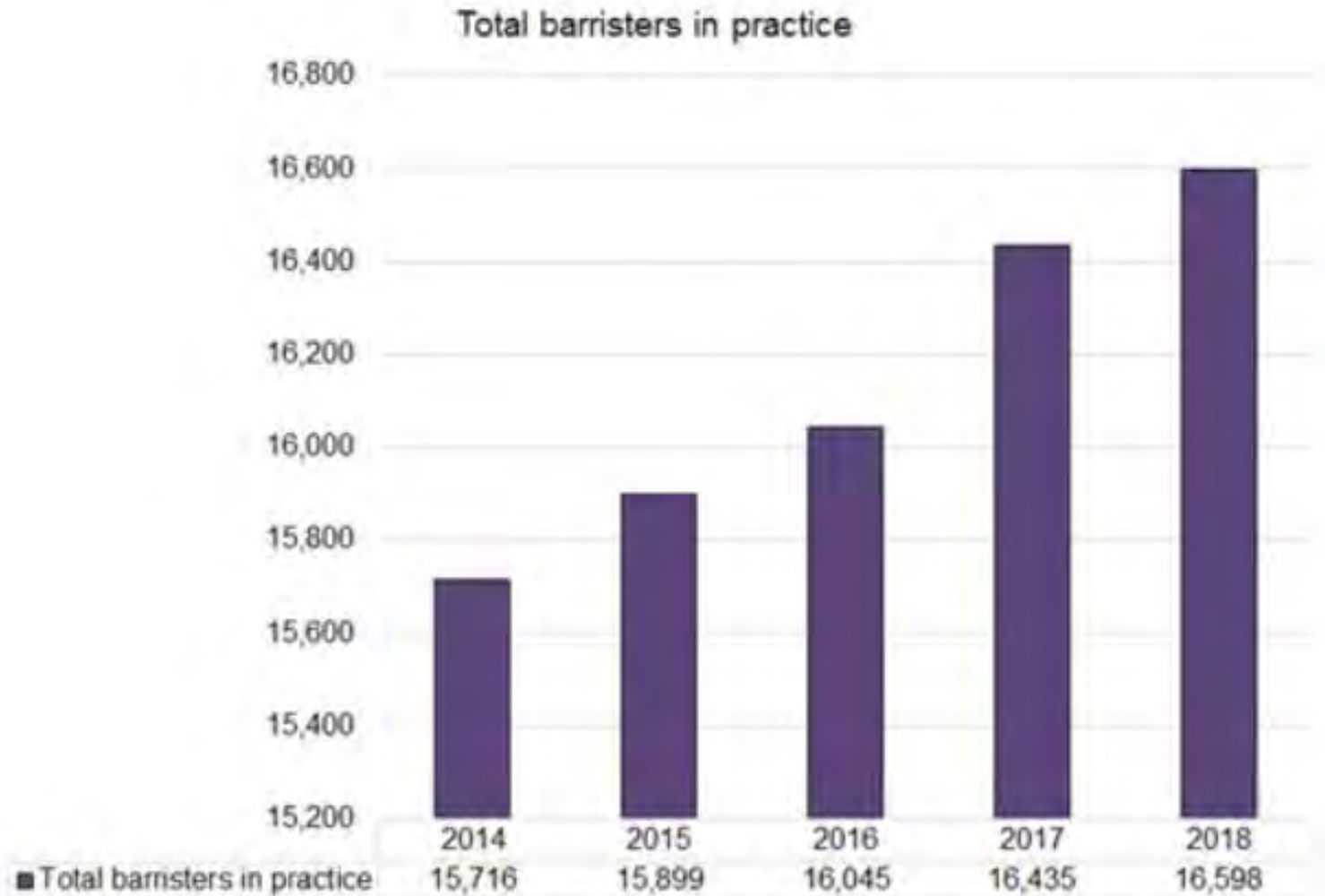
**VARIO**  
from Pinsent Masons

 Pinsent Masons

## Revenue of Top 100 UK Firms (£m)

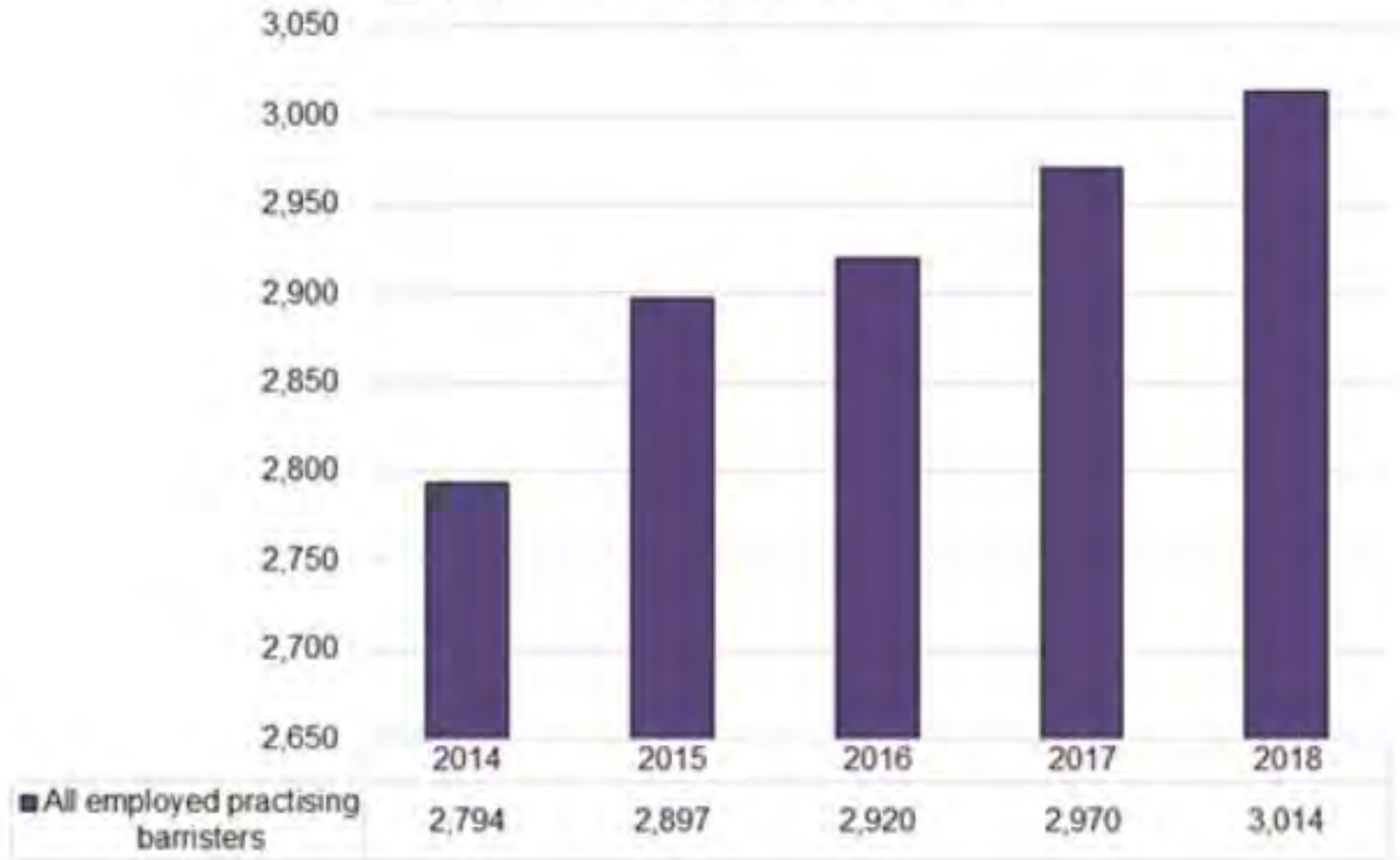


Source: Legal Business, Pinsent Masons Research

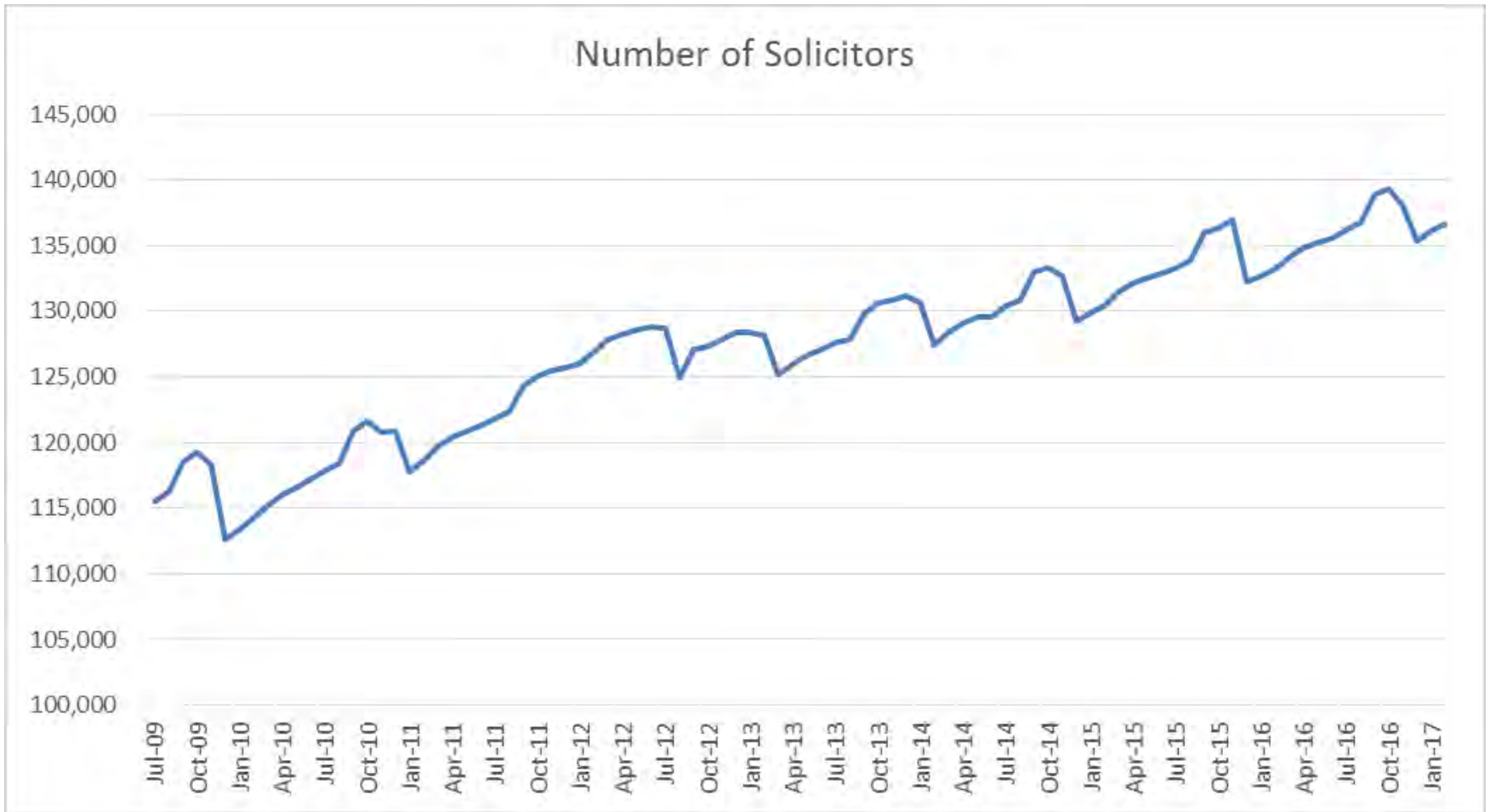


<https://www.barstandardsboard.org.uk/media-centre/research-and-statistics/statistics/practising-barrister-statistics>

### Employed practising barristers - Total

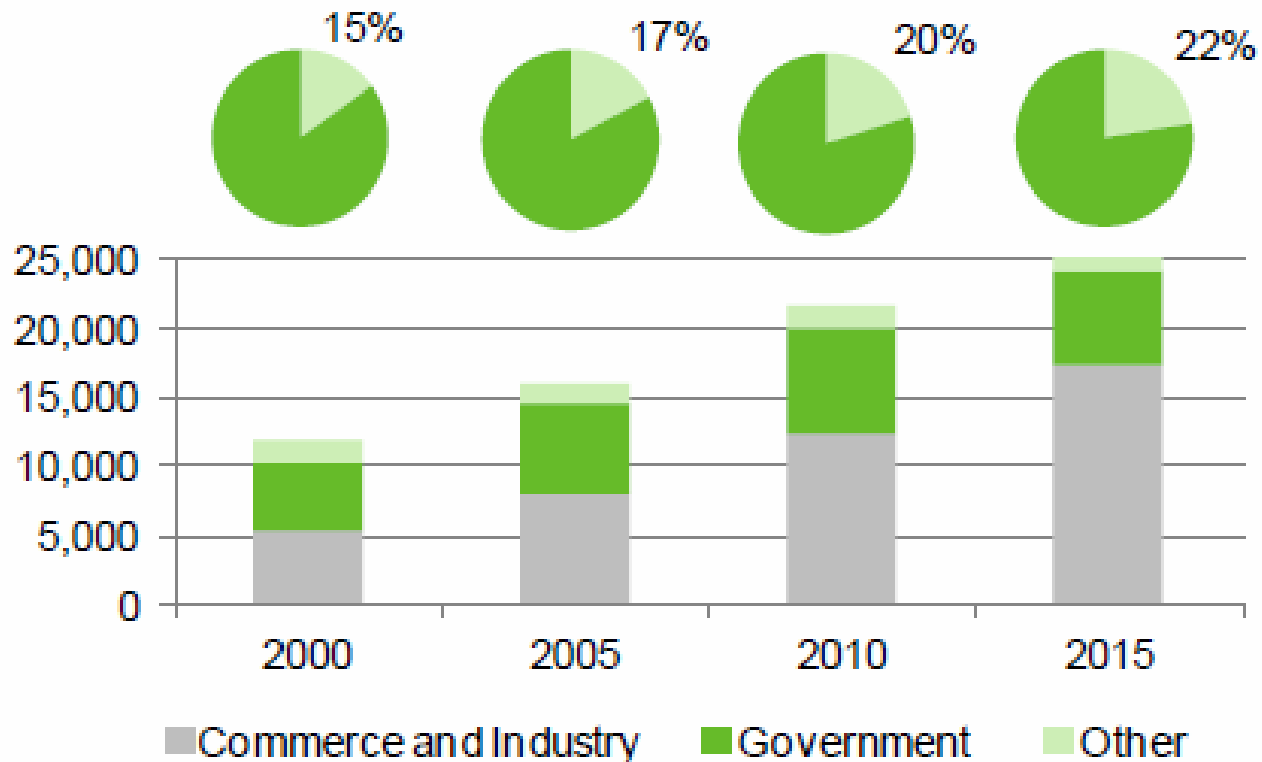


<https://www.barstandardsboard.org.uk/media-centre/research-and-statistics/statistics/practising-barrister-statistics>



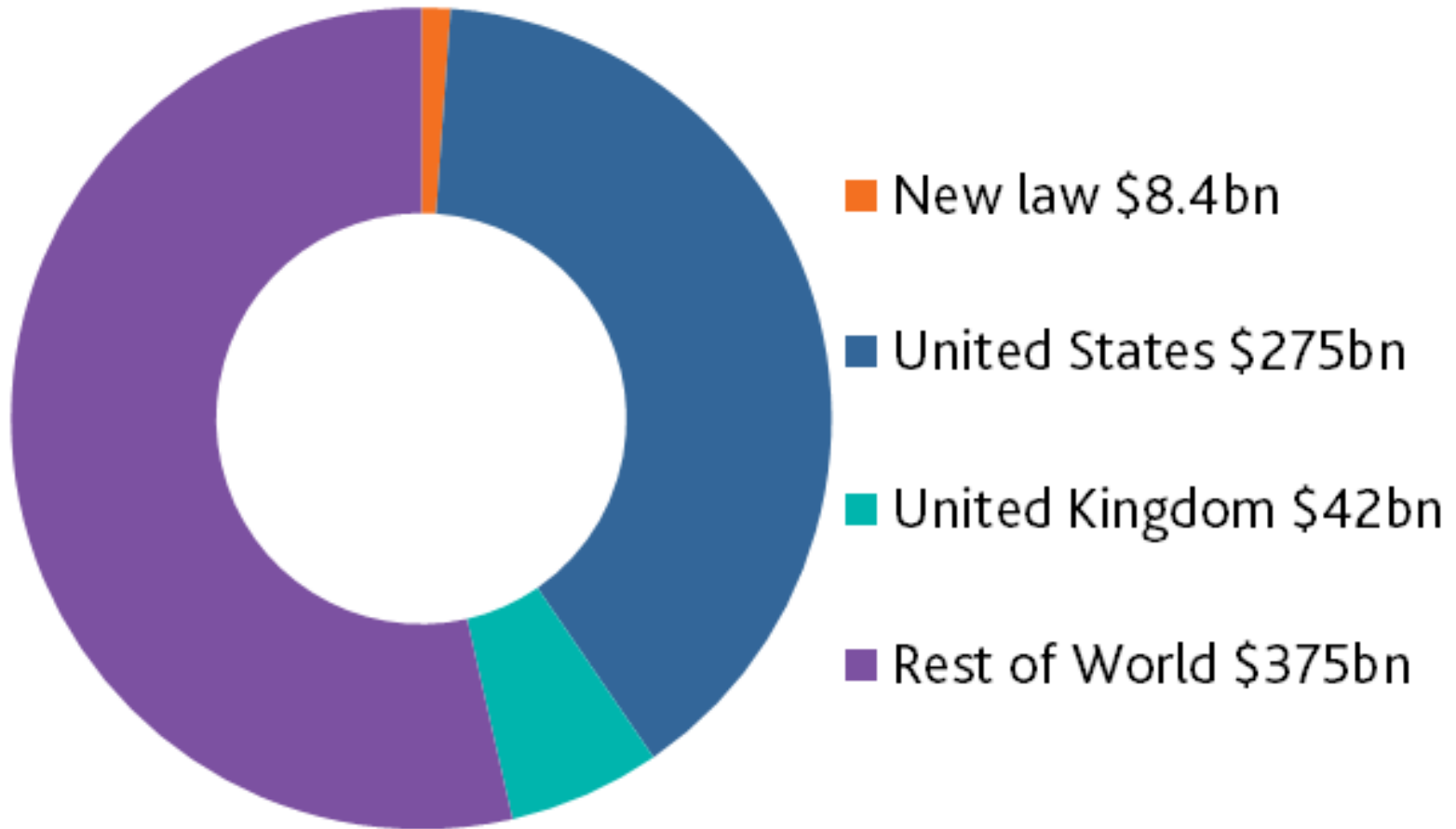
Source: SRA, Annual Statistics, 2016

## In-house share of employed solicitors with in-house levels by employer type



Source: SRA, Annual Statistics, 2016

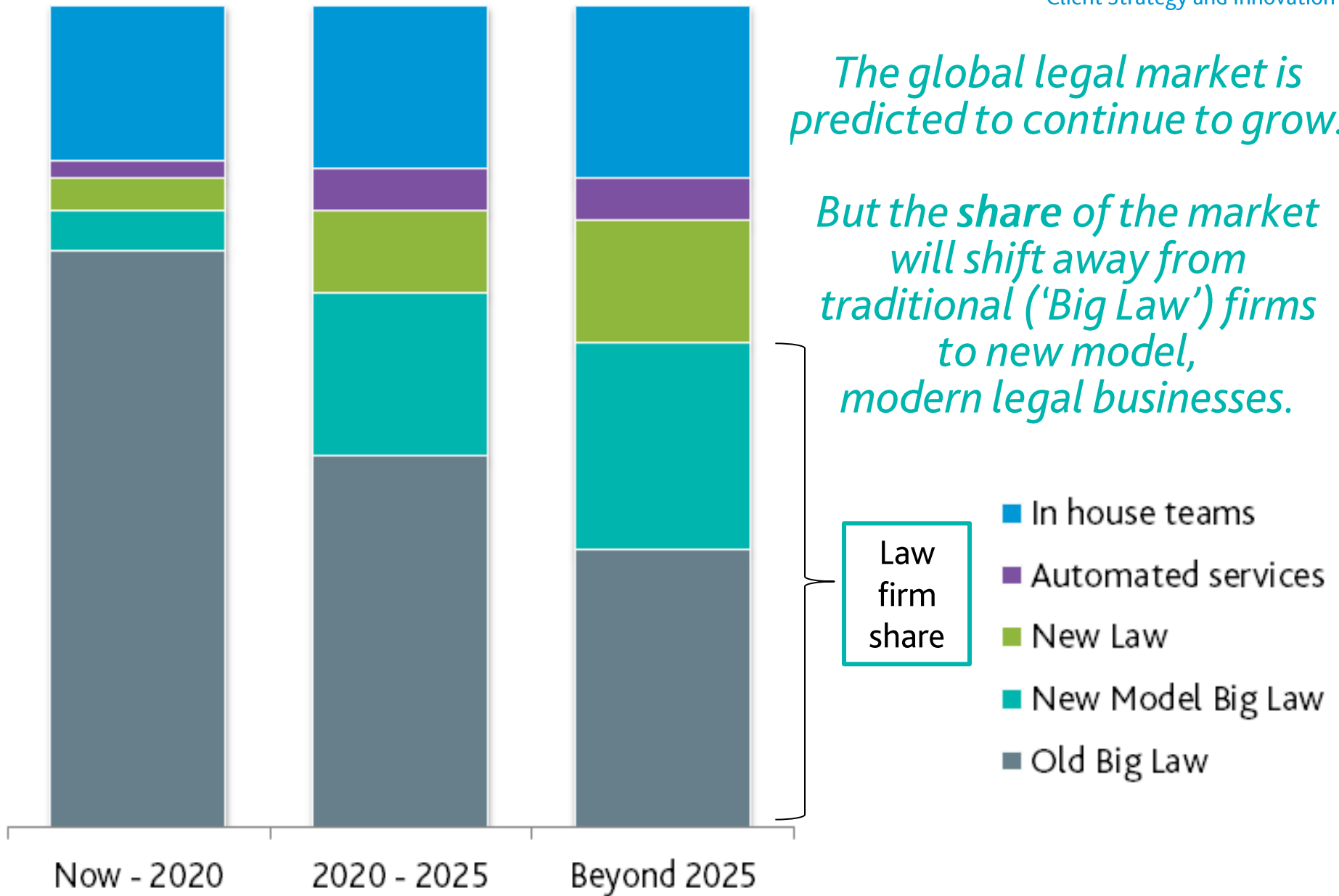




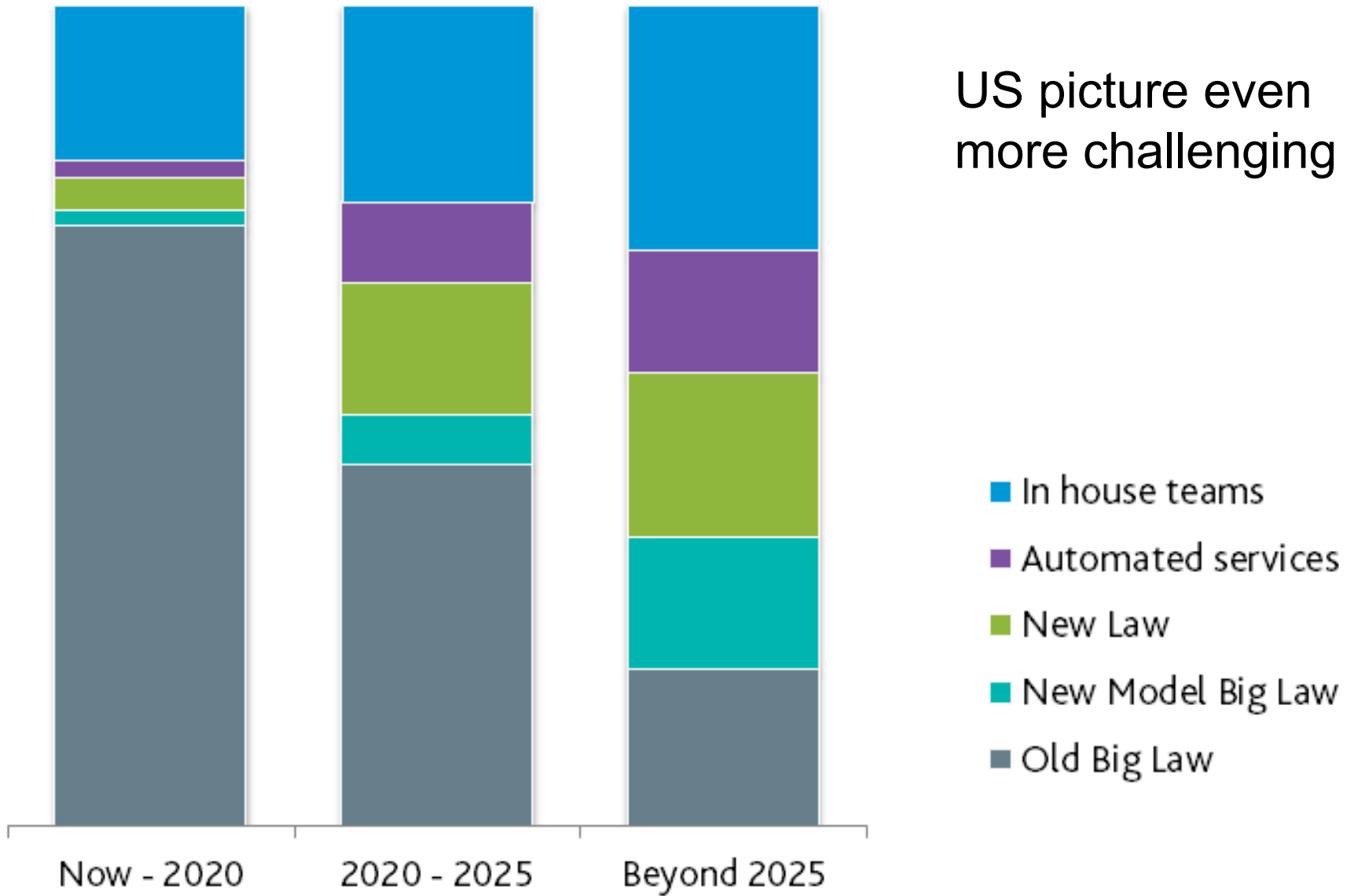
Source: Thomson Reuters, Georgetown Law, "ALTERNATIVE LEGAL SERVICE PROVIDERS: Understanding the Growth and Benefits of These New Legal Providers", 2017  
[https://static.legalsolutions.thomsonreuters.com/static/pdf/Alternative-Legal-Service-Providers\\_Long.pdf?mboxSession=1520432326899-591732](https://static.legalsolutions.thomsonreuters.com/static/pdf/Alternative-Legal-Service-Providers_Long.pdf?mboxSession=1520432326899-591732)

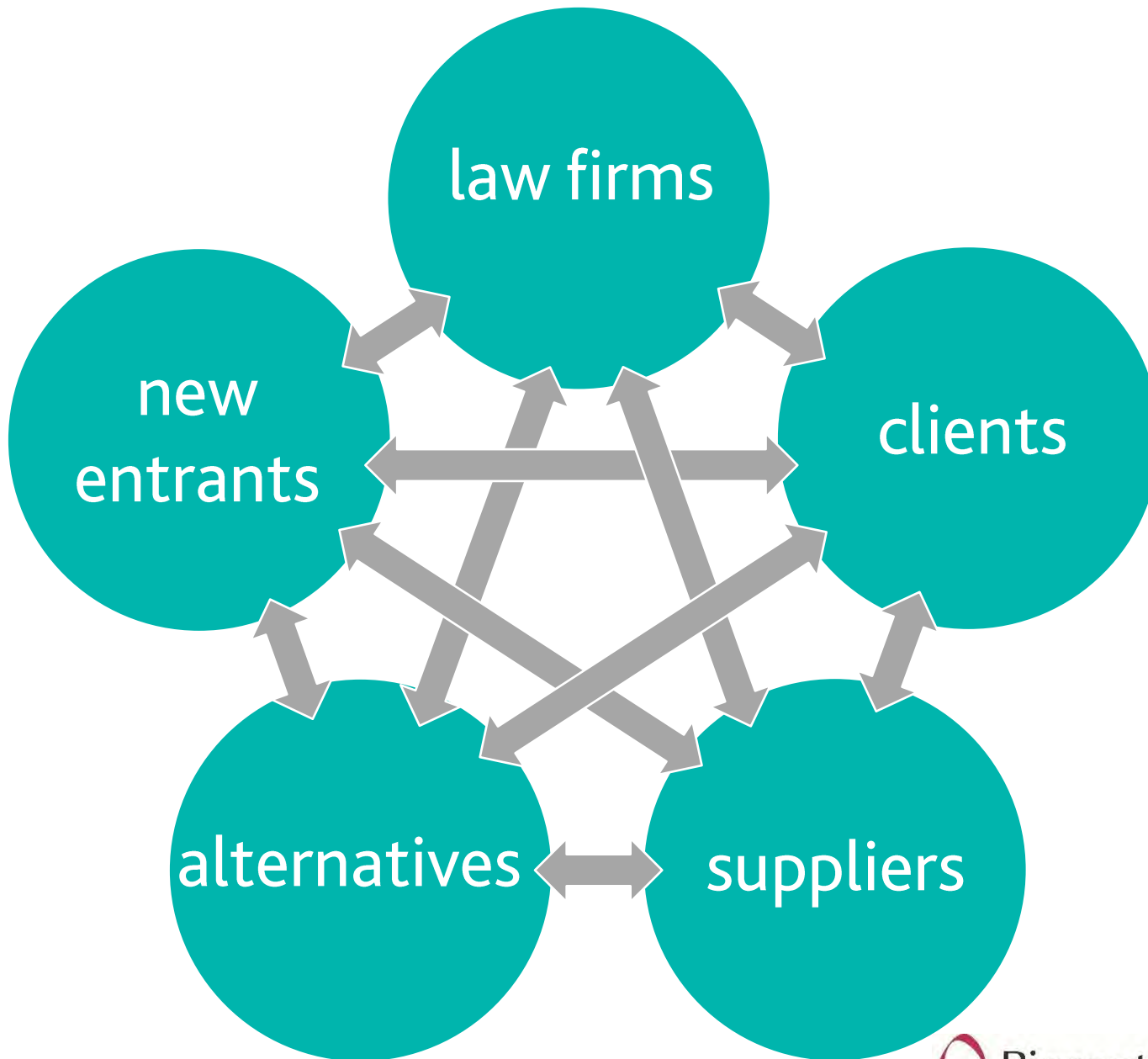
*The global legal market is predicted to continue to grow.*

*But the share of the market will shift away from traditional ('Big Law') firms to new model, modern legal businesses.*



US picture even more challenging





*Our innovation strategy sits at the heart of the firm's strategy:  
"The bold pursuit of innovation to solve our clients' commercial challenges"*



**SMART DELIVERY** *a combination of people, process and technology  
to build Pinsent Masons as a modern legal services business*

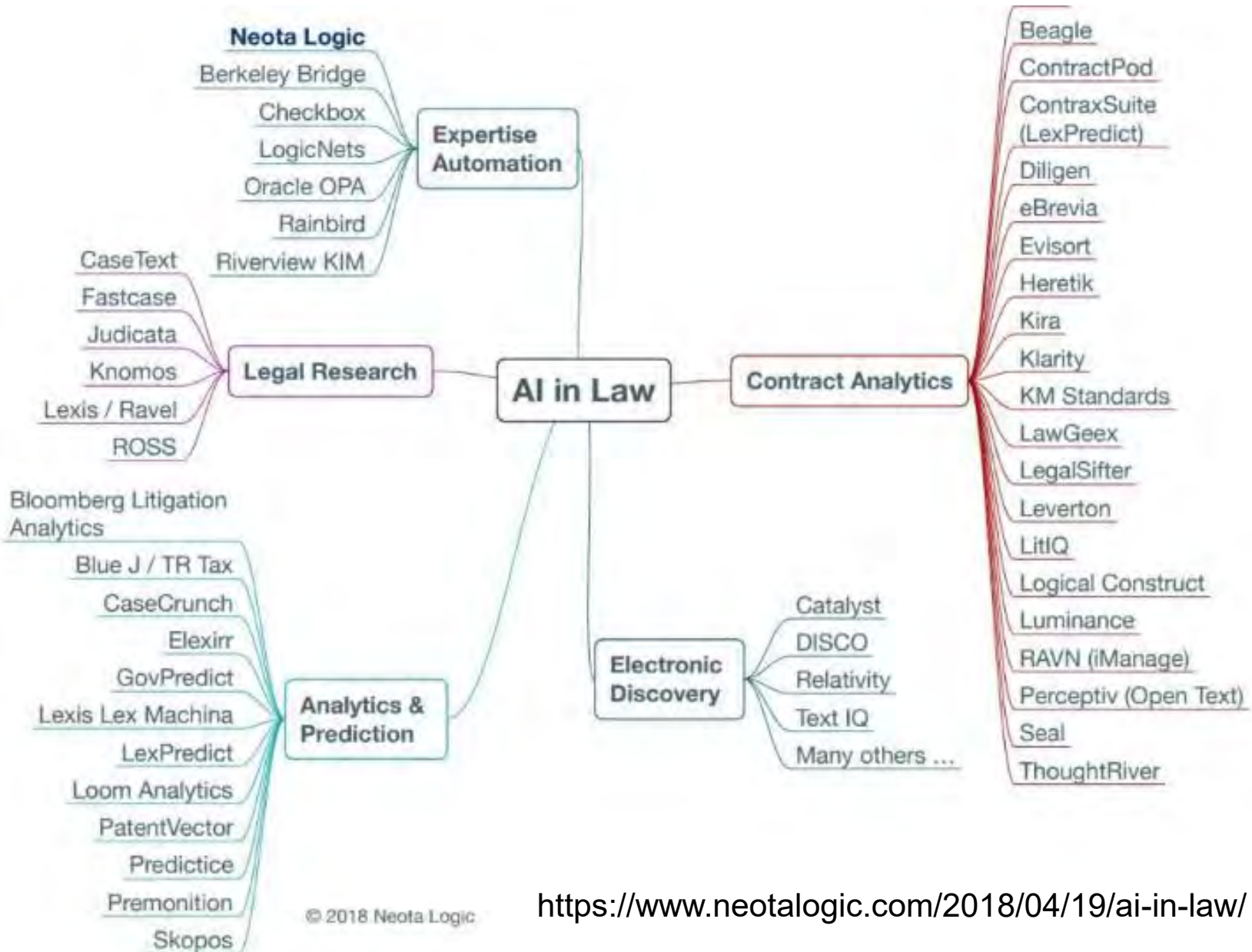


lawyers

tax advisers  
legal project managers  
forensic accountants

technologists  
legal engineers  
data scientists

diversity & inclusion  
legal operations  
tech consultancy



<https://www.neotalogic.com/2018/04/19/ai-in-law/>



<http://www.evertonfc.com/news>



Year to date statistics

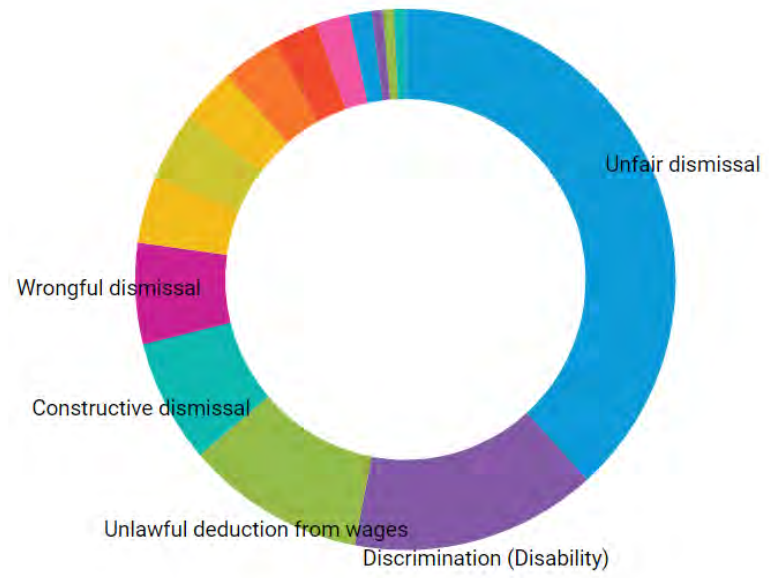
All 95 claims displayed. Please click on the graph to apply filters.

Year:  Claim status:  Location:  HR Contact:

Claims

Claims by Month

Claims by Sub Type

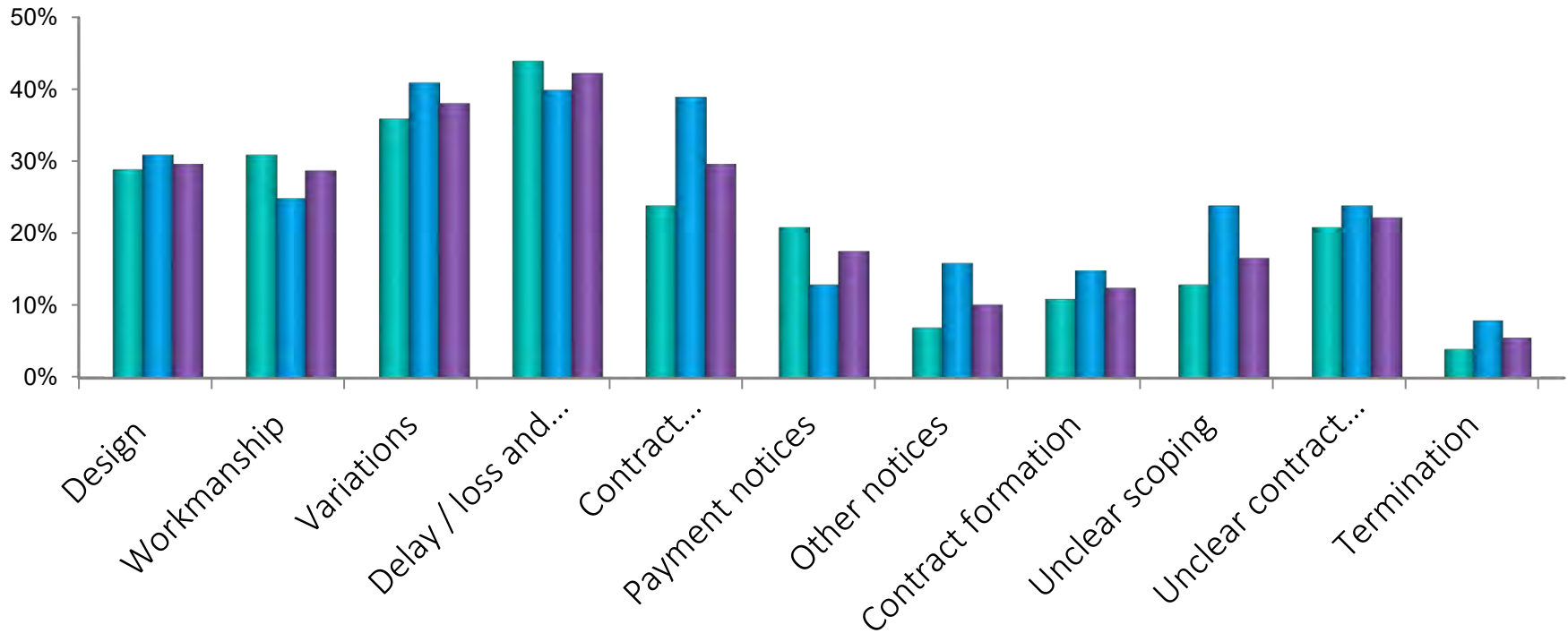


- Unfair dismissal - 57 claims. 60%
- Discrimination (Disability) - 22 claims. 23%
- Unlawful deduction from wages - 16 claims. 17%
- Constructive dismissal - 11 claims. 12%
- Wrongful dismissal - 9 claims. 9%
- Discrimination (Race) - 6 claims. 6%
- Other - 6 claims. 6%
- Breach of contract - 5 claims. 5%
- Discrimination (Pregnancy and maternity) - 5 claims. 5%
- Discrimination (Sex) - 4 claims. 4%
- Discrimination (Sexual orientation) - 3 claims. 3%
- Protective award - 2 claims. 2%
- Discrimination (Age) - 1 claims. 1%
- Discrimination (Marriage and civil partnership) - 1 claims. 1%
- Discrimination (Religion or belief) - 1 claims. 1%

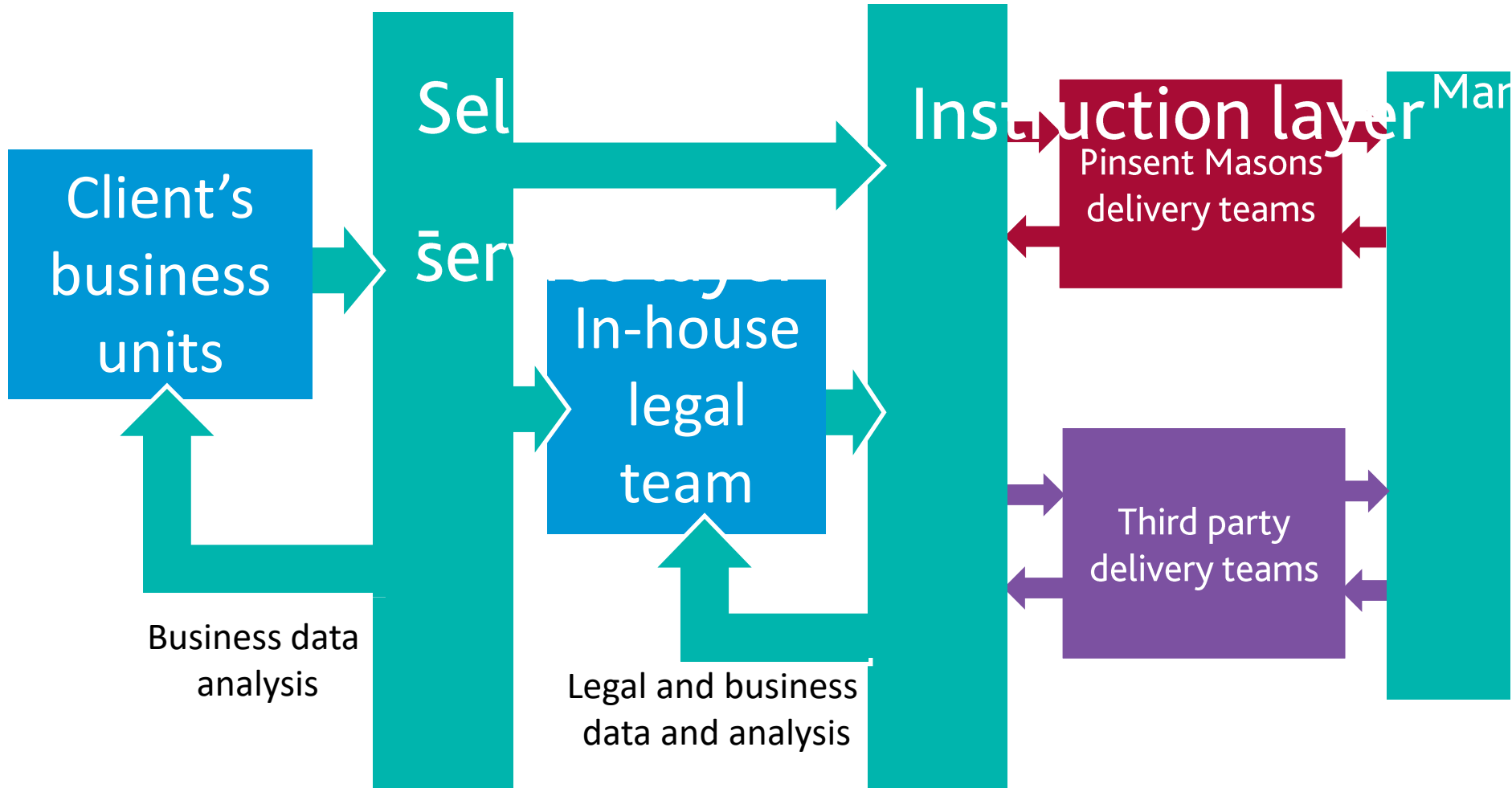


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## Benchmarking against peers



# Ultimate transformation possibilities





## David Halliwell

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